



APPLYING FOR AN
OFFICER POST
WITHIN THE SOCIETY

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1) Applying for an officer post within the society

- a) Well done on taking the first step towards leading our society.
- b) It is essential that these officerships are filled to ensure that the society reflects the needs and wishes of the members, thus continuing to grow bigger and stronger. This document aims to set out the way you can apply to be an officer and things you may wish to consider.
- c) Exploring the requirements of an officership and your suitability to do the job You have decided to stand for an officership but should ask yourself “why?”.
- d) Perhaps you think you have a skill that is directly relevant or you feel passionate about the remit of the post or you feel that you could develop the role better than is currently done. Any of these reasons is acceptable. However, if you feel that you are taking on a role to achieve notoriety, you should reconsider.
- e) Officerships last for three years and they can be the most frustrating three years of your life. You will have to manage relationships with members who have been in for decades and feel they know how everything is done; new members with boundless energy but little experience; members who have become lethargic, apathetic and cynical and members who also have their eye on the job.
- f) However, Regia is getting much better at working across officer positions and there is an expectation that officers will have teams to whom they can (and should) delegate work. You will not be one individual but part of a team working towards the same goal – to further the society.

2) Preparing yourself for your application

- a) There are three key things to consider prior to applying for a post:
 - i) Discuss the role with others who know you and gauge their response to your application.
 - ii) Discuss the role with the existing post holder or if this is not possible, others who work closely with the post holder to get a better understanding of the requirements of the role within the context of Regia.
 - iii) Read the Code of Law – this sets out the rules of governing Regia and its expectations of post holders. The CoL can be found at: <https://regia.org/members/docs/2016CodeOfLaw.pdf> or go to the Regia Anglorum website Members Area / Documents / The Code of Law.
- b) To be eligible to stand for an officership you *MUST* attend the High Witan during which the vote takes place.

3) Laying the ground for your manifesto.

- a) Be prepared to discuss your manifesto and muster support to ensure you get a good vote count in the High Witan.
- b) Applicants must have the support of their Group Leader (or 67% of their Local Group) and be Seconded by a VOTING member of the High Witan.

4) Ensuring you are eligible.

- a) You must be a Full, current, adult member of Regia Anglorum. Any such member can apply, including the current incumbents who will normally retain their positions until the commencement of the meeting.
- b) Demonstrate your support of Regia. You could perhaps offer to help other officers, or if you hope to stand for a “field” officership you should demonstrate that you are willing to attend shows across a variety of locations.
- c) Officers must expect to be prepared to be pro-active in their positions and - where appropriate - take a high profile and visible role in Society affairs.

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- d) Officers must expect to be able and willing to place the interests of Regia Anglorum before those of any other hobby, club or society, regardless of specialist interest.

5) Writing your manifesto

- a) You must submit your Manifesto as email attachment to regiageneralsecretary@gmail.com (using the heading "Manifesto"), it must accompany the application & must not exceed two sides of A4, Arial 10 font as a minimum size.
- b) You must give a resume` of your experience in Regia in particular, re-enactment in general, pertinent professional qualifications and any other information that might be of interest.
- c) Give an indication of whether or not you are reasonably content with the way that the Society has (historically and currently) dealt with the area of responsibility that is covered by the post in question.
- d) Changing or building upon that, give an idea of how your activities could improve things for members of Regia Anglorum.
- e) Outline any radical changes to current policy that they would seek to implement, and succinctly set out the job as they see it.